

Effective 1/1/2023	Teachers	Administration and Non-Union Support Staff	Paraprofessionals
Medical - Traditional	N/A	N/A	MESSA Choices
			MESSA Choices w/ 10% Coinsurance
Medical - High Deductible	BCBS Simply Blue HSA PPO Plan 1500/0%	BCBS Simply Blue HSA PPO Plan 3000/0%	ABC Plan 3 w/ 10% Coinsurance
	BCBS Simply Blue HSA PPO Plan 2000/0%	BCBS Simply Blue HSA PPO Plan 2000/20%	
	BCBS Simply Blue HSA PPO Plan 2000/20%		
	BCBS Simply Blue HSA PPO Plan 3000/0%		
Life	MESSA Basic Term Life	MESSA Basic Term Life	N/A
Accidental Death	MESSA Life & Accident Insurance	MESSA Life & Accident Insurance	N/A
Dental	SET Dental Plan	Delta Dental PPO	SET Dental Plan
Vision	VSP 3 Plus	VSP 3 Plus	N/A
Long Term Disability	Assurant - Sun Life Financial LTD	MESSA LTD	Reliance Standard LTD